

Republic of the Philippines  
Congress of the Philippines  
Metro Manila  
Sixteenth Congress  
Third Regular Session

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Begun and held in Metro Manila, on Monday, the twenty-seventh day of July, two thousand fifteen.

[ REPUBLIC ACT NO. 10800 ]

AN ACT CONVERTING THE TARLAC COLLEGE OF AGRICULTURE (TCA) IN THE MUNICIPALITY OF CAMILING, PROVINCE OF TARLAC INTO A STATE UNIVERSITY TO BE KNOWN AS THE TARLAC AGRICULTURAL UNIVERSITY AND APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1. Conversion.** — The Tarlac College of Agriculture (TCA) in the Municipality of Camiling, Province of Tarlac is hereby converted into a state university to be known as the Tarlac Agricultural University, hereinafter referred to as the University.

**SEC. 2. General Mandate.** — The University shall primarily provide advance education, higher technological and professional instruction and training in the fields of agriculture,

agribusiness management, science and technology, engineering, teacher education, nontraditional courses, and other relevant fields of study. It shall also undertake research, extension services, and production activities in support of the development of the Province of Tarlac, and provide progressive leadership in its areas of specialization.

*SEC. 3. Academic Freedom and Institutional Autonomy.*

– The University shall enjoy academic freedom and institutional autonomy pursuant to paragraph 2, Section 5 of Article XIV of the Constitution of the Republic of the Philippines.

*SEC. 4. Curricular Offerings.* – The University shall offer

undergraduate and graduate courses in the fields of agriculture, agribusiness management, science and technology, agricultural and other branches of engineering, and other courses within its areas of specialization, and according to its capabilities as the Board may deem necessary to carry out its objectives, particularly in meeting the needs of the Province of Tarlac and Region III.

The University may operate a reasonably-sized laboratory school under its College of Education.

*SEC. 5. Administration.* – The University shall have the

general powers of a corporation set forth in Batas Pambansa Blg. 68, as amended, otherwise known as "The Corporation Code of the Philippines". The administration of the University and the exercise of its corporate powers shall be vested exclusively in the Board of Regents and the President of the University.

*SEC. 6. The Governing Board.* – The governing board of

the University shall be the Board of Regents, hereinafter referred to as the Board, which shall be composed of the following:

(a) The Chairperson of the Commission on Higher Education (CHED), Chairperson;

(b) The President of the University, Vice Chairperson;

(c) The Chairperson of the Committee on Education, Arts and Culture of the Senate, member;

(d) The Chairperson of the Committee on Higher and Technical Education of the House of Representatives, member;

(e) The Regional Director of the National Economic and Development Authority (NEDA), member;

(f) The Regional Director of the Department of Agriculture (DA), member;

(g) The President of the federation of faculty associations of the University, member;

(h) The President of the federation of student councils of the University, member;

(i) The President of the federation of alumni associations of the University, member; and

(j) Two (2) prominent citizens from the private sector who have distinguished themselves in their profession or fields of specialization, members.

The Board shall appoint the two (2) prominent citizens from among a list of at least five (5) qualified persons in the Province of Tarlac, as recommended by the search committee, in consultation with the Chairperson of the CHED and the other members of the Board, based on the standards and qualifications for the position.

The Presidents of the federation of faculty associations, the federation of student councils and the federation of alumni associations shall serve in the Board only for the duration of their respective terms of office, as set forth in their respective constitutions and bylaws.

The two (2) prominent citizens shall serve for a term of two (2) years from the date of appointment.

**SEC. 7. Powers and Duties of the Board.** – The Board shall, in addition to its general powers of administration and the exercise of all the powers granted to the board of directors of a corporation under existing laws, have the following specific powers and duties:

(a) Promulgate and implement policies in accordance with the declared State policies and the provisions of the Philippine Constitution on education, agriculture, science and technology,

as well as the policies, standards and thrusts of the CHED under Republic Act No. 7722, otherwise known as the "Higher Education Act of 1994";

(b) Promulgate rules and regulations not contrary to law as may be necessary to carry out the purposes and functions of the University;

(c) Receive and appropriate all sums as may be provided for the support of the University in the manner it may determine in its discretion, in order to carry out the purposes and functions of the University;

(d) Import economic, technical and cultural books and publications;

(e) Receive in trust, legacies, gifts and donations of real and personal properties of all kinds, and to administer and dispose of the same, when necessary, for the benefit of the University, and subject to the limitations, directions and instructions of the donor, if any;

(f) Fix the tuition fees and other necessary school charges such as matriculation fees, graduation fees, and laboratory fees, as the Board may deem proper to impose, after due consultations with the involved sectors.

Such fees and charges, including government subsidies and other income generated by the University, shall constitute a special trust fund and shall be deposited in any authorized government depository bank, and all interests that shall accrue therefrom shall form part of the same funds for the use of the University.

Any provision of existing laws, rules and regulations to the contrary notwithstanding, any income generated by the University from tuition fees and other charges, as well as from the operation of auxiliary services and land grants, shall be retained by the University and may be disbursed by the Board for instruction, research, extension or other programs/projects of the University: *Provided*, That all fiduciary fees shall be disbursed for the specific purposes for which these are collected.

If, for reasons beyond its control, the University shall not be able to pursue any project for which the funds have been appropriated and allocated under its approved program of expenditures, the Board may authorize the use of said funds for any reasonable purpose which, in its discretion, may be necessary and urgent for the attainment of the objectives and goals of the University;

(g) Adopt and implement a socialized scheme of tuition and other school fees for greater access to education of poor but deserving students;

(h) Authorize the construction or repair of its buildings, machinery, equipment, and other facilities, and the purchase and acquisition of real property, including necessary supplies, materials, and equipment;

(i) Appoint, upon the recommendation of the President of the University, vice presidents, deans, directors, heads of campuses, faculty members, and other officials and employees of the University;

(j) Fix and adjust the salaries of faculty members, administrative officials and employees, subject to the provisions of the Revised Compensation and Position Classification System and other pertinent budget and compensation laws governing hours of service, and such other duties and conditions as it may deem proper; grant them, at its discretion, leaves of absence under such regulations as it may promulgate, any provision of existing law to the contrary notwithstanding; and remove them for cause in accordance with the requirements of due process of law;

(k) Approve the curricula, instructional programs, and rules of discipline drawn by the Administrative and Academic Councils herein provided;

(l) Set policies on admission and graduation of students;

(m) Award honorary degrees upon persons in recognition of their outstanding contribution in the fields of education, public service, arts, science and technology, agriculture or in any field of specialization within the academic competence of the University, and authorize the awarding of certificates of completion of nondegree and nontraditional courses;

(n) Establish and absorb non-chartered tertiary institutions within the Province of Tarlac as branches and centers, in coordination with the CHED and in consultation with the Department of Budget and Management (DBM), and offer therein programs or courses in order to carry out the constitutional mandate of providing equal access to educational opportunities;

(o) Establish research and extension centers to promote the development of the University;

(p) Establish professorial chairs in the University and provide fellowships for qualified faculty members, and scholarships to deserving students;

(q) Delegate any of its powers and duties to the President and other officials of the University, as it may deem appropriate, so as to expedite the administration of the affairs of the University;

(r) Authorize an external management audit of the University, to be financed by the CHED, subject to the rules and regulations of the Commission on Audit (COA), and institute reforms, including academic and structural changes, on the basis of the audit results and recommendations;

(s) Collaborate with governing boards of other state universities and colleges within the Province of Tarlac or Region III, under the supervision of the CHED and in consultation with the DBM, and work towards the restructuring of the University to become more efficient, relevant, productive, and competitive;

(t) Enter into joint ventures with business and industry for the profitable development and management of the economic assets of the University, the proceeds from which shall be used for the development and strengthening of the University;

(u) Develop consortia and other economic forms of linkages with local government units (LGUs), institutions and agencies, both public and private, local and foreign, in the furtherance of the purposes and objectives of the University;

(v) Develop academic arrangements for institutional capability building with appropriate institutions and agencies, public and private, local and foreign, and appoint

experts/specialists as consultants, part-time or visiting or exchange professors, scholars or researchers, as the case may be;

(w) Set up the adoption of modern and innovative modes of transmitting knowledge such as the use of information technology, the dual training system, open distance learning, and community laboratory for the promotion of greater access to education;

(x) Establish policy guidelines and procedures for participative decision-making and transparency within the University;

(y) Outsource, where most advantageous to the University, the management of nonacademic services such as health, food, building or grounds or property maintenance, and such other similar activities; and

(z) Extend the term of the President of the University, whose performance has been rated by the Board as outstanding, beyond the age of retirement but not beyond the age of seventy (70), upon the unanimous recommendation of the search committee.

SEC. 8. *Meetings of the Board.* – The Board shall regularly convene once every three (3) months. Whenever necessary, the Chairperson of the Board may call a maximum of two (2) special meetings within the same period, upon three (3) days' prior written notice.

A quorum of the Board shall consist of majority of all its members holding office at the time of the meeting: *Provided*, That the Chairperson of the Board or the President of the University is among those present in the meeting.

In the absence of the Chairperson of the CHED, a Commissioner of the CHED, duly designated by the CHED Chairperson, shall represent the CHED Chairperson in the meeting, with all the rights and responsibilities of a regular member: *Provided*, That during this meeting, the President of the University, as Vice Chairperson, shall be the Presiding Officer: *Provided, further*, That this provision notwithstanding, the Chairperson of the CHED is hereby authorized to designate a CHED Commissioner as the regular Chairperson of the Board,

in which case the said CHED Commissioner shall act as the Presiding Officer.

In case the Chairpersons of the Senate Committee on Education, Arts and Culture and the House Committee on Higher and Technical Education will not be able to attend the board meeting, they may duly designate their respective representatives to attend the meeting, who shall have the same rights and responsibilities as regular members of the Board.

The members of the Board shall not receive any salary, but shall be entitled to reimbursements for actual and necessary expenses incurred, either in their attendance to meetings of the Board or in connection with other official business authorized by resolution of the Board, subject to existing laws and regulations.

**SEC. 9. *The University President.*** – The University shall be headed by a President, who shall render full-time service and who shall be appointed by the Board, subject to the guidelines, qualifications, and standards set by the Board, upon the recommendation of a duly constituted search committee. The University President shall serve a term of four (4) years and shall be eligible for reappointment for another term: *Provided*, That in order to effect a smooth transition to a state university, the incumbent President of the TCA shall serve as the first President of the University.

Within six (6) months before the expiration of the term of office of the incumbent President of the University, the Board shall constitute the Search Committee for the Presidency (SCP).

The Board shall designate an Officer-in-Charge of the University in case of a vacancy in the Office of the President by reason of death, compulsory retirement, resignation, removal for cause, or incapacity of the President to perform the functions of the office, pending the appointment of a new President: *Provided*, That the Officer-in-Charge shall serve only the unexpired portion of the term.

The powers and duties of the President of the University, in addition to those provided in this Act, shall be those usually pertaining to the Office of the President of similar universities, and those delegated by the Board.



The salary of the President of the University shall be in accordance with the Revised Compensation and Position Classification System, as modified by Joint Resolution No. 4 dated June 17, 2009, and other pertinent budget and compensation laws, and shall be comparable to that being received by the Presidents of similar educational institutions.

The President of the University shall be assisted by a Vice President for Academic Affairs, a Vice President for Finance and Administration, and a Vice President for Research, Extension and Training, who shall be appointed by the Board upon the recommendation of the President.

SEC. 10. *The Secretary of the University.* – The Board shall appoint a Secretary, who shall serve as such for both the Board and the University, and shall keep all records and proceedings of the Board in addition to other duties and responsibilities. The Secretary of the University shall serve upon each member of the Board the appropriate notice of the Board meetings.

SEC. 11. *The Treasurer of the University.* – The Treasurer of the Philippines shall be the *ex officio* Treasurer of the University.

SEC. 12. *The Administrative Council.* – There shall be an Administrative Council consisting of the President of the University as Chairperson, vice presidents, deans, directors and other officials of equal rank as members, whose duty is to review and recommend to the Board the policies governing the administration, management, and development planning of the University.

SEC. 13. *The Academic Council.* – There shall be an Academic Council to be composed of the President of the University, who shall act as Chairperson, and all of the academic staff with the rank of at least an assistant professor, as members.

The Academic Council shall have the power to review and recommend the curricular offerings and rules of discipline of the University, subject to the approval of the Board. It shall fix the requirements for the admission of students, as well as for their graduation and conferment of degrees, subject to the review

and approval of the Board, through the President of the University. It shall have the disciplinary power over the students of the University, and shall formulate academic policies, and rules and regulations on discipline, subject to the approval of the Board.

SEC. 14. *The Faculty.* – No political belief, gender preference, cultural or community affiliation or ethnic origin, and religious opinion or affiliation shall be a matter of inquiry in the appointment of faculty members of the University: *Provided*, That the appointment shall be subject to the guidelines, qualifications, and standards set by the Board: *Provided, further*, That no member of the faculty shall teach for or against any particular church or religious sect.

SEC. 15. *Scholarship Program/Admission.* – The University shall provide a scholarship program and other affirmative action programs to assist poor but deserving students who qualify for admission to the University.

No student shall be denied admission to the University by reason of sex, religion, cultural or community affiliation or ethnic origin.

SEC. 16. *Authority to Loan or Transfer Apparatus/Equipment/Supplies and Detail of Personnel.* – The heads of the bureaus and offices of the national government are hereby authorized to loan or transfer, upon the request of the President of the University, such apparatus, equipment or supplies as may be needed by the University, and to detail employees for duty therein when, in the judgment of the head of the bureau or office, such apparatus, equipment, supplies or services of such employees can be spared without serious detriment to public service.

The employees so detailed shall perform such duties as required of them by the President of the University, and the time so employed shall be counted as part of their regular services.

SEC. 17. *Assets, Liabilities and Personnel.* – All assets, real and personal, personnel and records of the TCA, as well as liabilities or obligations, are hereby transferred to the University: *Provided*, That the positions, rights and security of tenure of faculty members and personnel therein employed under existing laws prior to the conversion into a university shall be respected:

*Provided, further, That the incumbents of the positions shall remain in the same status until otherwise provided for by the Board: Provided, finally, That the College shall also include an upgrade or increase in its human resource component.*

All parcels of land belonging to the government occupied by the TCA are hereby declared to be property of the University, and shall be titled under that name: *Provided, That should the University cease to exist or be abolished or should such parcels of land aforementioned be no longer needed by the University, the same shall revert to the LGU concerned or to the Republic of the Philippines, as the case may be.*

**SEC. 18. *Tax Exemption.*** – The importation of economic, technical and cultural books and publications, which is for economic, technical, vocational, scientific, philosophical, historical or cultural purposes made by the University, upon certification by the CHED, shall be exempt from customs duties in accordance with the provisions of the Tariff and Customs Code of the Philippines, as amended.

All grants, bequests, endowments, donations and contributions made to the University, to be used actually, directly and exclusively by the University, shall be exempt from the donor's tax and the same shall be allowed as deduction from the gross income of the donor for purposes of computing the taxable income of the donor, in accordance with the provisions of the National Internal Revenue Code of 1997, as amended.

**SEC. 19. *Appropriations.*** – The amount necessary to carry out the provisions of this Act shall be charged against the current year's appropriations of the TCA, except the sums needed for the continued operation of the existing high school. Thereafter, such sums as may be necessary for the continued operation and maintenance of the University shall be included in the annual General Appropriations Act.

**SEC. 20. *Development Plan, Management Audit, Organizational/Administrative/Academic Structure.*** – Within the period of one hundred twenty (120) days after the approval of this Act, the University shall accomplish the following:

(a) Submit a five (5)-year development plan, including its corresponding program budget to the CHED, for corresponding recommendation to the DBM;

(b) Undergo a management audit in cooperation with the CHED; and

(c) Set up its organizational, administrative, as well as academic structure, including the appointment of key officials of the University.

SEC. 21. *Annual Report.* – On or before the fifteenth (15<sup>th</sup>) day of the second (2<sup>nd</sup>) month after the opening of the regular classes, each year, the Board shall file with the Office of the President of the Philippines and both Houses of Congress, through the Chairperson of the CHED, a detailed report on the progress, conditions and needs of the University.

SEC. 22. *Supplementary Application.* – The provisions of Republic Act No. 8292, otherwise known as the "Higher Education Modernization Act of 1997", shall be an integral part of this Act and shall serve as part of the Governing Charter of the University.

SEC. 23. *Compliance with CHED Requirements.* – The provisions of this Act notwithstanding, the conversion of the institution into a university, shall become effective only upon the determination and declaration by the CHED, based on the recommendation of a panel of experts it shall constitute for the purpose, that the institution has complied with the requirements for a university status based on CHED Memorandum Order No. 46, series of 2012 (Policy-Standard to Enhance Quality Assurance), in Philippine Higher Education, through an Outcomes-Based and Typology-Based Quality Assurance: *Provided*, That the panel may issue such a recommendation when the institution has substantially complied with the requirements for the grant of university status.

The following operational requirements for a university as established by the CHED shall be complied with:

(a) Faculty members who possess relevant degrees in their areas of specialization as required by the CHED, and who must

have participated in research and development activities in their respective disciplines, as evidenced by refereed publications and other scholarly outputs;

(b) A comprehensive range of degree programs in all levels, from basic post-secondary to doctoral programs;

(c) Viable research programs in specific (disciplinary and multidisciplinary) areas of study that produce new knowledge as evidenced by refereed publications, citations, inventions, and patents, among others;

(d) Comprehensive learning resources and support structures (e.g. libraries, practicum laboratories, relevant educational resources, and linkages with the relevant disciplinary and professional sectors) to allow students to explore basic, advance, and even cutting edge knowledge in a wide range of disciplines or professions;

(e) Active and ongoing linkage and affiliation with other research institutions in various parts of the world that would ensure that the research activities of the university are functioning at current global standards; and

(f) Outreach activities that allow the students, faculty, and research staff to apply the new knowledge they generate to address specific social development problems broadly defined.

The institution shall retain its status prior to the effectivity of this Act, unless in the meantime it is able to comply with the requirements provided herein, within a period not later than January 01, 2020.

**SEC. 24. *Parity Clause.*** – All other powers, functions and privileges, responsibilities and limitations to state universities and their officials under existing laws shall be deemed granted to or imposed upon the University and its officials, whenever appropriate.

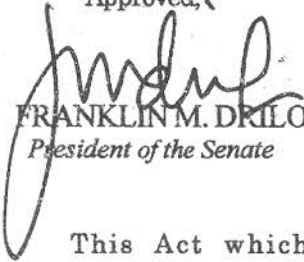
**SEC. 25. *Implementing Rules and Regulations.*** – Within sixty (60) days from the effectivity of this Act, the Board, in consultation with the CHED, shall formulate the rules and regulations to fully implement the provisions of this Act.

**SEC. 26. Separability Clause.** – If, for any reason, any part or provision of this Act is declared invalid or unconstitutional, the remaining parts or provisions not affected thereby shall remain in full force and effect.

**SEC. 27. Repealing Clause.** – All laws, presidential decrees, executive orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed or modified accordingly.


**SEC. 28. Effectivity.** – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.


Approved,

  
FRANKLIN M. DRILON  
*President of the Senate*

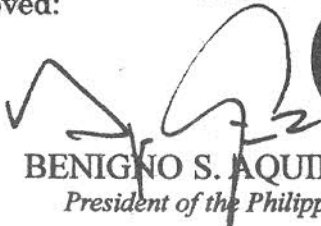
  
FELICIANO BELMONTE JR.  
*Speaker of the House of Representatives*

This Act which originated in the House of Representatives was passed by the House of Representatives and the Senate on December 16, 2015 and February 2, 2016, respectively.

  
OSCAR G. YABES  
*Secretary of the Senate*

  
MARILYN B. BARUA-YAP  
*Secretary General  
House of Representatives*

Approved: **MAY 10 2016**

  
BENIGNO S. AQUINO III  
*President of the Philippines*



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