

B. CAREER EXECUTIVE SERVICE BOARD

STRATEGIC OBJECTIVES

MANDATE

The Career Executive Service Board (CESB) professionalizes and strengthens the Career Executive Service (CES) by creating a corps of development-oriented, service-focused, and reform-driven leaders in government.

VISION

A Career Executive Service that provides leadership and continuity in governance, imbues relevance, builds collaboration and inspires trust in achieving national development goals hand in hand with political leaders, the bureaucracy and the citizens

MISSION

To maintain continuity and stability in the civil service and serve as a critical link between government and the Filipino people, and to infuse our ranks with well-selected and development-oriented leaders, and through them, bring change, expertise and leadership for a responsive public service

KEY RESULT AREAS

Anti-corruption and transparent, accountable, and participatory governance

SECTOR OUTCOME

Good governance

ORGANIZATIONAL OUTCOME

Merit and Fitness System for Career Executive Service Officers strengthened, and Pool of Globally Competitive Career Executive Service Officers Sustained

New Appropriations, by Program/Project

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		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
100000000	General Administration and Support	P 9,864,000	P 9,743,000	P 4,777,000	P 24,384,000
300000000	Operations	13,606,000	26,414,000	11,659,000	51,679,000
	MFO 1 : Career Executive Screening and Development Services	13,606,000	26,414,000	11,659,000	51,679,000
	Total, Programs	23,470,000	36,157,000	16,436,000	76,063,000
	TOTAL NEW APPROPRIATIONS	P 23,470,000	P 36,157,000	P 16,436,000	P 76,063,000
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Total New Appropriations, by Central/Regional Allocation

<u>Current Operating Expenditures</u>					
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

REGION

Regional Allocation

National Capital Region (NCR)	P 23,470,000 P 36,157,000 P 16,436,000 P 76,063,000
Total New Appropriations	P 23,470,000 P 36,157,000 P 16,436,000 P 76,063,000

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the activities in the amounts indicated under the Details of the FY 2014 Budget attached as Annex A (Volume 1) of this Act.

PERFORMANCE INFORMATION

KEY STRATEGIES :

1. Providing the government, particularly the Career Executive Service (CES), with well-selected and development-oriented career managers, who shall provide competent and faithful service
2. Helping raise the level of managerial competence in the CES
3. Developing a deeper sense of commitment, honesty, and integrity among CES officials
4. Enhancement of the delivery of service through information technology
5. Creation of web services that will be accessible through internet
6. Improvement of administration support and finance through automated systems
7. Enhancement of other support to operation systems

MAJOR FINAL OUTPUTS (MFO) / PERFORMANCE INDICATORS

Targets

MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES

Screening

Number of officials recommended for rank appointment	200
Percentage of CESOs obtaining at least Very Satisfactory rating in performance	97%
Percentage of CESOs and Eligibles meted-out sanction in an administrative/disciplinary case	0%
Percentage of applications acted upon within the prescribed period	100%

Development

Number of trainings conducted	18
Percentage of participants who rate trainings as good or better	97%
Percentage of trainings conducted on schedule	100%