

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 169

DECLARING THE PERIOD FROM SEPTEMBER 26 TO OCTOBER 2, 1999, AS
"HUMAN RESOURCE MANAGEMENT WEEK"

WHEREAS, the Personnel Management Association of the Philippines (PMAP) will hold its 35th National Conference on September 29 to October 2, 1999, at the Waterfront Hotel, Cebu City, with the theme, "The Challenge of Managing People in the 21st Century";

WHEREAS, the conference will focus on Human Resource Management's critical role in leading organizations to develop appropriate strategies to manage change and remain competitive;

WHEREAS, there is a need to focus national attention on the significance of Human Resource Management, Training & Development and Labor Harmony in attaining the highest potentials of Filipinos as people manager, as workers, as empowered citizens of a new century of economic growth and social progress.

NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare the period from September 26 to October 2, 1999, as "Human Resource Management Week" under the auspices of the Personnel Management Association of the Philippines.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 28th day of August, in the year of Our Lord, nineteen hundred and ninety nine.

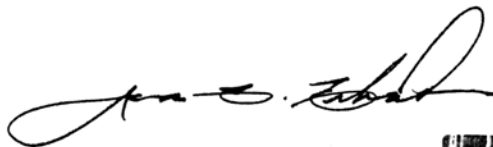
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By the President:

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Date



RONALDO B. ZAMORA
Executive Secretary



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