

**Office of the President**  
**of the Philippines**  
**Malacañang**

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MEMORANDUM ORDER NO. 154

**AUTHORIZING THE CONDUCT OF ORIENTATION ON PERFORMANCE  
MANAGEMENT EVALUATION SYSTEM FOR ALL CONCERNED  
EMPLOYEE-RATERS IN THE OFFICE OF THE PRESIDENT (PROPER).**

In line with the policy of the present administration's effort to improve and maximize the effectiveness, efficiency, quality of public service, and to instill in the minds of public servants the ideals of performance in the bureaucracy, the Performance Evaluation Review Committee in cooperation with the Civil Service Commission and the Career Development and Employees' Welfare Service, Personnel Office, will conduct the above-entitled orientation course on November 22, 2004, from 1:00 p.m. to 5:00 p.m. at the Social Hall, 4<sup>th</sup> floor, Mabini Building, Malacañang, Manila.

In this connection, employee-raters who are listed under the attached Special Order are requested to attend, on official time, the said orientation.

By Authority of the President:



**EDUARDO R. ERMITA**  
Executive Secretary

Manila, November 19, 2004

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