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of the Philippines
Malacañang

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MEMORANDUM ORDER NO. 5

AUTHORIZING THE CONDUCT OF ORIENTATION SEMINARS IN THE OFFICE OF THE PRESIDENT ON THE NEW PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (OP-PMES) FOR SUPERVISORS AND NON-SUPERVISORS

Good leadership is one big factor that makes people produce better. Supervisors are duty-bound to exercise good leadership in managing the staff to draw the talents of employees and make them produce good results. The whole process requires the ability to effectively manage the performance of the subordinates individually and as a team.

The Orientation Seminars will deal with the essential factors in the implementation and adoption of the new performance evaluation system intended to improve personnel performance and efficiency and organizational effectiveness.

In this connection, it is necessary that Orientation Seminars on the new OP-Performance Management and Evaluation System (OP-PMES) be conducted by the Career and Personnel Development Division, Personnel Office, starting first week of March, 2001, from 8:00 a.m. to 12 noon, at the Mabini Social Hall.

All heads of primary offices/units are enjoined to send the Chiefs of Divisions and five (5) representatives of the Non-Supervisor or Rank & File level to the said seminars and are requested to enlist with the CPDD, Personnel Office (Room 226), not later than February 28, 2001.

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Date


RENATO S. DE VILLA
Executive Secretary

Manila, February 1, 2001

