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MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

EXECUTIVE ORDER NO. 384  
FIXING HOURS OF LABOR DURING THE PRESENT EMERGENCY

Pursuant to the provisions of the Constitution and laws of the Philippines, I, MANUEL L. QUEZON, President of the Philippines, do hereby order that the regular office hours for government bureaus and offices, including the provincial, city, and municipal governments, be fixed during the present emergency from 7:00 a.m. to 1:00 p.m.: Provided, That, during the period or periods when the daylight saving time established by Proclamation No. 789, dated December 13, 1941, is operative, the office hours shall be from 8:00 a.m. to 2:00 p.m.

This Order shall be without prejudice to the discretion of the Head of any Department, Bureau or Office to extend the hours of labor for any or all of the employees under him whenever the interests of the public service so require.

Done at the City of Manila, this 16th day of December, in the year of our Lord, nineteen hundred and forty-one, and of the Commonwealth of the Philippines, the seventh.

(SGD.) MANUEL L. QUEZON

By the President:  
(SGD.) JORGE B. VARGAS  
Secretary to the President

*Source: Presidential Museum and Library*

Office of the President of the Philippines. (1941). [*Executive Order Nos.: 335 - 400*]. Manila: Presidential Museum and Library.