

MALACAÑANG
MANILA

ADMINISTRATIVE ORDER NO. 53

IMPLEMENTING THE GRANT OF ADDITIONAL COMPENSATION IN THE AMOUNT OF P500.00 PER MONTH TO PUBLIC SCHOOL TEACHERS, AND UNIFORMED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE AND THE ARMED FORCES OF THE PHILIPPINES, AND EXTENDING THE BENEFIT TO THE REST OF THE PERSONNEL OF THE GOVERNMENT

WHEREAS, additional compensation in the amount of P500.00 per month is authorized under the Compensation Adjustment Fund provided under R.A. No. 7645 (General Appropriations Act for 1993) to be paid effective May 1, 1993 to public school teachers with salary grade up to grade 25 and to uniformed personnel of the Philippine National Police (PNP) up to the rank of Superintendent and the Armed Forces of the Philippines (AFP) up to the rank of Lieutenant Colonel; and

WHEREAS, consistent with the compensation policy enunciated under Section 5 of Article IX-B of the Constitution, the same benefit should be extended to the rest of the personnel of the government pursuant to Section 5 of P.D. No. 1597 and Sections 14(a) and 21 of R.A. No. 6758.

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

1. **PURPOSE/OBJECTIVE**

This Administrative Order is issued to:

- 1.1. Implement the grant of additional compensation of P500.00 per month to public school teachers and uniformed personnel of the Philippine National Police (PNP) and Armed Forces of the Philippines (AFP) pursuant to the Special Provision of the Compensation Adjustment Fund in R.A. No. 7645, the General Appropriations Act for 1993; and
- 1.2. Extend the same privilege to the rest of the personnel of the government, which shall partake of an allowance and not subject to GSIS, HDMF Fund premiums and income tax deductions pending its formal integration into the basic pay of subject government personnel.

2. **COVERAGE**

2.1. The grant of the additional compensation authorized in said Special Provision shall be limited to public school teachers under the Department of Education, Culture and Sports (DECS) occupying positions allocated to Salary Grade 25 and below, and uniformed personnel of the PNP up to the rank of Superintendent and of the AFP up to the rank of Lieutenant Colonel.

2.2. The rest of the government personnel not mentioned in Item 2.1 hereof shall be limited to those occupying positions allocated to Salary Grade 25 and below whether regular or full-time casual, temporary status and contractual personnel whose employment are in the nature of a regular employee; provided that in the case of contractual personnel they shall not be allowed the benefits herein authorized under their contract of employment at the time of the issuance of this Order but only if their contract of employment will be renewed after the expiration of said employment contract.

2.3. Consultants and others whose nature of employment is of the same nature as consultants are not entitled to the benefits herein prescribed.

3. **FUNDING SOURCE**

3.1. The additional compensation herein authorized in the case of those mentioned in Item 2.1 above shall be taken from the appropriations provided under the Compensation Adjustment Fund in R.A. No. 7645, the General Appropriations Act for 1993.

3.2. In the case of government personnel referred to in Item 2.2 above, the use of savings realized from personal services to fund the cost that will be required is hereby authorized, subject to Section 33, General Provisions of R.A. No. 7645, the General Appropriations Act for 1993.

3.3. In the case of government-owned and/or controlled corporations and financial institutions, the necessary amount shall be sourced fully from their respective corporate funds, and in the case of local government units, from their respective local funds.

4. **RELEASE OF FUNDS AND PAYMENT OF SAID ADDITIONAL COMPENSATION**

4.1. In the case of government personnel mentioned in Item 2.1 above, the Department of Budget and Management is hereby directed to release the necessary funds for the purpose to concerned government offices out of the amount provided under the Compensation Adjustment Fund in R.A. No. 7645. Concerned government offices, however, are

hereby authorized to use whatever cash available from their Common Funds to pay the additional compensation herein authorized without waiting for the receipt of the Advice of Allotment and Notice of Cash Allocation for the purpose. In this connection, agencies are to submit reimbursement request to the Department of Budget and Management for the amount utilized from their Common Funds following the format in Annex A.

5. **RESPONSIBILITY OF THE HEAD OF AGENCY**

5.1. The heads of concerned government offices/agencies shall be held responsible and personally liable for any payment of additional compensation herein authorized not in accordance with the provisions of this Order, without prejudice, however, to the refund of any excess payment by the employee concerned.

6. **SAVING CLAUSE**

6.1. Cases not covered by the provisions of this Order shall be submitted to the Secretary of Budget and Management for appropriate evaluation and recommendation to the Office of the President.

7. **EFFECTIVITY**

7.1. The additional compensation mandated under this Order shall take effect 1 May 1993.

DONE in the City of Manila, this 17th day of May in the year of Our Lord, Nineteen Hundred and Ninety-Three.



By the President:



ANTONIO T. CARPIO

Chief Presidential Legal Counsel

AGENCY : _____

For the month of : _____

Salary Grade	No. of Employees	Total Amount Utilized
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
Grand Total	=====	=====

Prepared by:

Chief Accountant

Certified Correct:

Head of Agency

Checked and Verified:

COA Auditor-In-Charge