

MALACAÑAN PALACE
MANILA

BY THE PRESIDENT OF THE PHILIPPINES
ADMINISTRATIVE ORDER NO. 152

ENJOINING STRICT COMPLIANCE WITH THE PROVISIONS OF
PARAGRAPH 5 OF CIVIL SERVICE RULE IX IN THE
MATTER OF RECOMMENDATIONS FOR PROMOTIONS

WHEREAS, there have been cases in which gov-
ernment employees have resorted to the practice
of soliciting the intervention of persons other
than the heads of the bureaus or offices in which
such employees work to obtain promotion or in-
crease in salary;

WHEREAS, such practice is repugnant to the
merit principle upon which the Civil Service Law
and Rules are based and is highly unbecoming of
public servants; and

WHEREAS, promotion in the service depends
upon a number of factors, most important of which is
demonstrated efficiency;

NOW, THEREFORE, I, MANUEL L. QUEZON, Pres-
ident of the Philippines, by virtue of the powers
vested in me by law, do hereby enjoin the strictest
compliance with paragraph 5 of Civil Service Rule
IX, which reads as follows:

"No recommendation of any person for
promotion, whether verbal or in writing,
shall be received or considered unless it

be

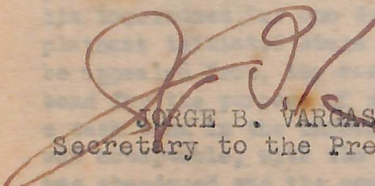
be made by the officer or officers under whose supervision he is or has been employed, and the presentation of any other recommendation shall be considered an unwarrantable interference with the public service; and such a recommendation made at the solicitation or with the knowledge or consent of the employee shall be sufficient cause for debarring him from the promotion proposed, and a repetition of the offense shall be sufficient cause for removing him from the service."

and do hereby direct that all employees found guilty of violating the provisions of said Civil Service Rule be proceeded against in the manner prescribed by law or regulation.

Done at the City of Manila this ^{15th} day of September, in the year of our Lord, nineteen hundred and forty-one, and of the Commonwealth of the Philippines, the sixth.



By the President:



GEORGE B. VARGAS
Secretary to the President